



Position : Province Lead - Madhesh
Duty Station : Aasman Nepal's Janakpur Office (including frequent field visits)
Reports To : Education Advisor
Contract Term : 1-year fixed term with possibility of extension
Working Hours : Full time from Monday to Friday 9:00am - 5:00pm
Salary Offer : NPR 80,000 gross monthly

1 ORGANIZATIONAL CONTEXT:

Street Child is a UK non-profit organization established in 2008 that aims to support children living in vulnerable settings to ensure they have access to education, including the estimated 260 million school-age children worldwide who do not attend school. (UNESCO 2020).

Street Child works to ensure children are safe, in school, and learning - even, and especially, in low resource environments and emergencies. Street Child specializes in working with local level organizations for lasting impact. Since 2008, Street Child has supported 750,000+ children and 50,000+ caregivers across 20+ countries in Eastern Europe, South Asia, and Sub-Saharan Africa. Street Child is a dynamic and fast-growing British NGO recognized for an agile, ambitious approach and has an annual programmatic portfolio of \$28M across a range of conflict and crisis context.

Street Child is a fast-growing organization with the experience and capacity to rapidly scale up quality interventions in different contexts. From 2021 to 2024 we aim to reach one million children – while our national partners reach millions more. We target the most marginalized children and communities who are forgotten or left behind, through consistent outcome-oriented programming that enables adoption, adaptation, and scaling of successful interventions through national partnerships.

2 CORE VALUES

- 2.1 Integrity:** We uphold the highest standards of honesty, transparency, and ethical behavior in all our interactions.
- 2.2 Excellence:** We strive for excellence in everything we do, delivering high-quality outcomes and continuous improvement.
- 2.3 Innovation:** We embrace creativity and innovation, seeking new and effective ways to address challenges and drive positive change.
- 2.4 Collaboration:** We foster a collaborative and inclusive environment, working together across teams and with external partners to achieve common goals.

- 2.5 Respect:** We treat everyone with dignity and respect, valuing diversity and recognizing the unique contributions of everyone.
- 2.6 Accountability:** We take responsibility for our actions and decisions, being accountable to our stakeholders and committed to delivering on our promises.
- 2.7 Community Focus:** We are dedicated to making a positive impact on the communities we serve, prioritizing their needs and well-being.
- 2.8 Adaptability:** We embrace change and are adaptable in the face of evolving circumstances, learning, and growing to stay relevant and effective.
- 2.9 Sustainability:** We are committed to environmental and social sustainability, considering the long-term impact of our actions on the planet and society.
- 2.10 Empowerment:** We empower individuals to reach their full potential, fostering a culture that encourages initiative, creativity, and continuous learning.
- 2.11 Inclusivity:** We actively promote an inclusive culture, ensuring equal opportunities and valuing the perspectives of all team members.

3 OVERVIEW

Street Child of Nepal is seeking a dedicated and experienced Province Lead to manage the effective implementation of the Build the Basics programme at the provincial level. The role involves close coordination with implementing partners (IPs), as well as collaboration with government stakeholders across provincial, district, and Palika levels. The Province Lead will also provide technical guidance and support to Palikas, implementing partners (IPs), and other relevant stakeholders as needed. The ideal candidate will bring strong experience in multi-stakeholder coordination at the provincial level, with proven ability to manage multiple priorities while ensuring compliance with donor and organizational requirements.

4 KEY RESPONSIBILITIES

4.1 Coordination and Networking [25%]

- Coordinate with provincial and local level stakeholders, IPs, and other like-minded organization while planning, implementing and monitoring the project.
- Coordinate and communicate with IPs for smooth and effective planning and implementing the project's intervention.
- Coordinate with provincial, district and local level stakeholders, IPs, and other like-minded organization while organizing any events by Street Child of Nepal,
- Represent Street Child of Nepal in Provincial Cluster meetings and other events when necessary.

4.2 Program Planning and Implementation [50%]

- Assist the IPs to prepare and update detailed implementation plan & tracker; ensure for implementing the project's activities based on the plan.
- Provide technical backstopping to Province, District, Palikas and Implementing Partners and assist in building their capacity to ensure quality control in Build the Basics program.

- Support to delivery Teaching at the Right Level (TaRL) trainings and other capacity building trainings.
- Facilitate regular meetings including staff/IPs meetings and promote healthy working environment among the team members.
- Work closely with different departments of Street Child of Nepal Head Office for effective planning, designing and implementing Build the Basics for effective results.

4.3 Monitoring, Evaluation and Reporting [25%]

- Ensure timely preparation of progress reports (weekly, monthly, quarterly, and annual) from IPs.
- Provide technical guidance to IPs for preparing quality reports, analyse and submit to Street Child of Nepal Head Office as per the reporting timeline.
- Provide information, progress data and other required information of project to Street Child of Nepal Head Office as suggested by thematic departments.
- Regularly report to Street Child Head Office on field level programme progress.
- Assist in the implementation of Build the Basics project's monitoring strategy and verify the information collected by IPs.
- Plan and execute joint monitoring visit in the project location ensuring the participation of stakeholders, IPs, beneficiaries and others.
- Conduct regular field visit to backstop and monitoring the project's interventions.
- Assist to collect case stories, best practices, lesson learn; and capture that information in timely reporting system.

4.4 Other

- Undertake any other reasonable duties as directed by line manager and
- Undertake an active role as a provincial safeguarding focal person.

5 CORE COMPETENCIES:

5.1 Communication and Knowledge Management Skills:

- Able to engage effectively with audiences at various knowledge levels.
- Consistently creates and shares knowledge products tailored to different audiences.
- Exhibits excellent written and oral communication skills in both Nepali and English.

5.2 Interpersonal and Organizational skills:

- Collaborative with team members and stakeholders.
- Skilled in problem-solving and adaptable.
- Able to take initiative and work independently with minimal supervision, while also being an effective team member in a diverse workforce.
- Proactive with strong multitasking abilities.
- Possesses strong social skills, building and maintaining relationships within the organization and with stakeholders.
- Proficient in collecting, collating, and curating data for weekly, quarterly, and yearly reports.

5.3 Accountability

- Takes responsibility for their duties, demonstrating high efficiency while adhering to the core values of Street Child of Nepal.
- Holds the team accountable for delivering planned activities.

5.4 Creativity and Integrity

- Encourages the team to be innovative in their working ideologies and processes.
- Maintains honesty and transparency in work, upholding the highest level of integrity.

6 ELIGIBILITY CRITERIA

This position is open to Nepalese citizens only. Women, indigenous nationalities, Madhesis, Dalits, Tharus, Muslims, persons with disabilities, and individuals from marginalized regions are strongly encouraged to apply.

Attributes	Essential	Desirable
Education	<ul style="list-style-type: none">• Bachelor's degree or higher in Development studies/Humanities/Social Science or relevant field	<ul style="list-style-type: none">• Master's degree in Development studies/Humanities/Social Science or relevant field
Experience	<ul style="list-style-type: none">• At least 5 years of experience in development organization with sole responsibility of managing projects and program related to education.• Previous successful involvement with, and good knowledge of CBOs, I/NGOs and civil society	<ul style="list-style-type: none">• Previous work experience in Madhesh Province would be an asset.
Skills and Abilities	<ul style="list-style-type: none">• Strong participatory management and supervision skills including interpersonal, communication, training and facilitation skills.• Willingness to undertake regular field visits in difficult conditions is required.• Commitment to close coordination and collaboration with colleagues• Demonstrable success in supporting and strengthening complex, cross-cultural teams• Excellent attention to detail• Excellent ability to cope with conflicting priorities and pressure• Excellent listening, interpersonal and public presentation skills	<ul style="list-style-type: none">• Proven ability to in budgeting, planning and implementation

	<ul style="list-style-type: none"> • Excellent verbal and written communication skills in English • A self-starter, able to work with independence and to tight deadlines with a results orientation 	
Other	<ul style="list-style-type: none"> • Commitment to our vision, mission and values • Commitment to protecting the rights of children in all circumstances • High levels of integrity, credibility and dependability • Able to travel regularly, including in insecure environments 	

7 STREET CHILD OF NEPAL'S COMMITMENT TO EQUAL OPPORTUNITIES

At Street Child of Nepal, we are committed to building a diverse and inclusive workplace where all employees are treated with fairness and respect. We promote equal opportunities for all candidates and employees, regardless of race, gender, age, disability, sexual orientation, religion, or other protected characteristics. We believe diversity strengthens our organization and helps us better serve our mission. Our hiring and promotion processes are designed to give qualified candidates an equal chance to contribute and grow. We foster an environment where everyone’s contributions are valued and all team members can thrive. We also ensure our programs and services are accessible and equitable for the communities we serve. By breaking down barriers and creating opportunities, we aim to make a positive impact within our organization and in the broader community.

8 STREET CHILD’S COMMITMENT TO SAFEGUARDING

Street Child is dedicated to ensuring the safety and protection of the communities we serve, our partners, volunteers, and staff. To uphold this commitment, all employment offers will be contingent upon satisfactory references and thorough background checks. Street Child actively engages in the Inter-Agency Misconduct Disclosure Scheme. In adherence to this scheme, we will seek information from the previous employers of job applicants regarding any instances of misconduct, sexual exploitation, sexual abuse, and/or sexual harassment that occurred during their employment or were under investigation at the time of the applicant's departure.

9 HOW TO APPLY

Interested and qualified candidates are requested to submit their CV and a cover letter outlining their relevant experience to hr.nepal@street-child.org with the subject line “Application for the position of Province Lead”.

Application Deadline: 22.05.2026

STREET CHILD OF NEPAL DOES NOT IMPOSE ANY FEES FOR RECRUITMENT AND DOES NOT ENGAGE ANY EMPLOYMENT MEDIATORS. DURING THE RECRUITMENT PROCESS FOR THIS POSITION, ANY ATTEMPT AT CANVASSING AT ANY STAGE WILL LEAD TO IMMEDIATE DISQUALIFICATION AND BLACKLISTING.
